

STAND. COM. REP. NO.

1467

Honolulu, Hawaii

APR 06 2017

RE: H.B. No. 1130
H.D. 1
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Twenty-Ninth State Legislature
Regular Session of 2017
State of Hawaii

Sir:

Your Committees on Judiciary and Labor and Ways and Means, to which was referred H.B. No. 1130, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT PRACTICES,"

beg leave to report as follows:

The purpose and intent of this measure is to allow corrections agencies to subject employees or prospective employees to lie detector tests and psychological tests without constituting discriminatory employment practices.

Your Committees received testimony in support of this measure from the Department of Public Safety and one individual.

Your Committees find that the hiring of high-quality employees, particularly in corrections agencies, is vital to protecting the health, safety, and welfare of the public. This measure allows corrections agencies to require employees or prospective employees to submit to a lie detector test or psychological test as a condition of employment or continued employment to increase the quality of employees.

Your Committees have amended this measure by inserting an effective date of January 7, 2059, to encourage further discussion.



As affirmed by the records of votes of the members of your Committees on Judiciary and Labor and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 1130, H.D. 1, as amended herein, and recommend that it pass Third Reading in the form attached hereto as H.B. No. 1130, H.D. 1, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committees on Judiciary and
Labor and Ways and Means,



JILL N. TOKUDA, Chair



GILBERT S.C. KEITH-ASARAN, Chair



The Senate
Twenty-Ninth Legislature
State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:* HB1130, HD1	Committee Referral: PSM, JDL/WAM	Date: 3/30/17		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> Pass, unamended 2312 </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> Pass, with amendments 2311 </div> <div style="text-align: center;"> <input type="checkbox"/> Hold 2310 </div> <div style="text-align: center;"> <input type="checkbox"/> Recommit 2313 </div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)	✓			
RHOADS, Karl (VC)	✓			
GABBARD, Mike	✓			
KIM, Donna Mercado	✓			
THIELEN, Laura H.	✓			
TOTAL	5	0	0	0
Recommendation: <div style="display: flex; justify-content: space-around; align-items: center;"> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted </div>				
Chair's or Designee's Signature: Karl Rhoads				
Distribution: <div style="display: flex; justify-content: space-between; font-size: 0.8em;"> <div>Original File with Committee Report</div> <div>Yellow Clerk's Office</div> <div>Pink Drafting Agency</div> <div>Goldenrod Committee File Copy</div> </div>				

***Only one measure per Record of Votes**

The Senate
Twenty-Ninth Legislature
State of Hawai'i

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:
HB 1130, HD1	PSM, JDL/WAM	3/30/17
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____		
The Recommendation is:		
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313
Members	Aye	Aye (WR)
Nay	Excused	
TOKUDA, Jill N. (C)	/	
DELA CRUZ, Donovan M. (VC)	/	
ENGLISH, J. Kalani		/
GALUTERIA, Brickwood	/	
HARIMOTO, Breene	/	
INOUE, Lorraine R.	/	
KAHELE, Kaiali'i		/
RIVIERE, Gil	/	
SHIMABUKURO, Maile S.L.		/
TANIGUCHI, Brian T.	/	
WAKAI, Glenn	/	
TOTAL	8	3
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted		
Chair's or Designee's Signature:		
Distribution:	Original	Yellow
	File with Committee Report	Clerk's Office
	Pink	Goldenrod
	Drafting Agency	Committee File Copy

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